

4.2.c CEO evaluation/selection

The governing board selects and regularly evaluates the institution's chief executive officer.

Compliance Judgment: In Compliance

Rationale

Selection of the institution's chief executive officer. In accordance with the [USC Board of Trustees Bylaws, Article XII, Section 3](#) ^[1], the Chief Executive Officer for the University of South Carolina Aiken is the Chancellor. As stipulated in the USC Board of Trustees Bylaws, [Article XII, Section 1](#) ^[2], USC Aiken's Chancellor reports to the President of the University of South Carolina System. The [USC System organization chart](#) ^[3] shows the reporting line from the Chancellor, through the President to the Board of Trustees. The [Board of Trustees Bylaws, Article IV, Section 1](#) ^[4], stipulates that it is the duty of the Board to "approve appointments and salaries of principal officials which shall be defined as those persons elected by the Board as well as University officers having the rank of Vice President or Chancellor or equivalent rank." As seen in the minutes of the Board of Trustees dated [June 29, 2012](#) ^[5], Dr. Sandra Jordan was selected to serve as the Chancellor of USC Aiken by the governing board.

Evaluation of the institution's chief executive officer. Annual evaluation of the Chancellor is delegated by the Board of Trustees to the USC System President, as illustrated in the evaluations for the [2017-18](#) ^[6] and the [2018-19](#) ^[7] academic years. Additionally, the Chancellor is evaluated at least every three years using a [360-Degree Survey](#) ^[8] that affords direct reports, peers, and supervisors an opportunity to provide valuable feedback in the areas of interpersonal skills, judgment, leadership, administration, and personal traits. The results of the 360-Degree survey are provided to both the Chancellor and the President and serve as both a formative and summative assessment. The most recent [360-Degree evaluation of the Chancellor](#) ^[9] occurred in April of 2019.

Supporting Documentation

1. [USC Board of Trustees Bylaws, Article XII, Section 3](#)
2. [USC Board of Trustees Bylaws, Article XII, Section 1](#)
3. [USC System Organization Chart](#)
4. [USC Board of Trustees Bylaws, Article IV, Section 1](#)
5. [USC Board of Trustees Minutes June 29, 2012: Appointment of Dr. Sandra Jordan as Chancellor of USC Aiken](#)
6. [2017-18 Evaluation of Chancellor Jordan by the President](#)
7. [2018-19 Evaluation of Chancellor Jordan by the President](#)
8. [360 Degree Survey](#)
9. [360 Degree Report on Chancellor Jordan, 2019](#)